

## Appendix 2

### Definitions of Real Work and Approved Realistic Working Environment

#### Real work is:

*'where the candidate is engaged in activities that contribute to the aims of the organisation by whom they are employed', e.g. administrators in paid employment, administrators working in a voluntary capacity or on extensive work experience programmes.*

#### An Approved Realistic Working Environment (RWE) is:

*'where the candidate is subjected to a work environment and is producing performance evidence subject to all of the following conditions:*

- *time pressures*
- *work problems*
- *accountabilities*
- *office environment*
- *tools to do the job'*

*E.g. learners in a model or virtual office.*